

From: Professor Dermot Kelleher [mary.kavanagh@imperial.ac.uk]

Sent: 03 December 2014 16:44

To: xxxxxx

Subject: Letter to all Faculty of Medicine Staff from the Dean

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South Kensington Campus

Level 2 Faculty Building

Exhibition Road

London SW7 2AZ

Tel: 020 7594 1190

d.kelleher@imperial.ac.uk

<<mailto:d.kelleher@imperial.ac.uk>>mary.kavanagh@imperial.ac.uk<<mailto:mary.kavanagh@imperial.ac.uk>> PA

www.imperial.ac.uk

<<http://www.imperial.ac.uk>>

Professor Dermot Kelleher

MD, FRCPI, FRCP, FMedSci, AGAF, FIAM

Vice President (Health)

Dean, Faculty of Medicine

3 December 2014

Dear Colleagues,

Many of you will by now be aware of the death of Stefan Grimm, Professor of Toxicology, at the end of September, which came as a great shock to colleagues.

At the time of Stefan's death, his Head of Department, Professor Martin Wilkins met personally with staff in his Centre and emailed staff in the Department of Medicine to share the sad news. Stefan's death is being investigated by the Coroner and, as such, I felt it would be inappropriate to say anything more widely while much is unknown. However in the light of a press report last week, which many of you may have seen, I feel now I should communicate with you as Faculty members about the case.

I regret I did not know Stefan personally, and I looked to colleagues to describe to

me his life and the impact of his work at Imperial and the other institutions where he served. An obituary has been prepared for publication in Nature CDD and it tells of a scientific life well lived, a phenomenally hard worker, a leader and inspiration to other scientists and a caring man dedicated to his students. I am very grateful to the authors of this tribute, which I understand is nearing the end of the peer review process.

Stefan died as a serving member of the College community and in these circumstances the College is conducting a review in order to see whether wider lessons may be drawn. The report will be considered by a senior group led by the Provost and we will move swiftly to implement any recommendations. If you wish to feed in to this review I hope you will do so by contacting Louise Lindsay in HR or Professor Richard Thompson, Senior Consul, in Physics.

We are all deeply saddened by Stefan's death and my thoughts are with all those who knew him. While still coming to terms with this sad event, I hope we will each take every opportunity to support each other.

Best wishes,

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Dermot