

Department / Division	UCL Human Resources Division	Apply Now
Specific unit / Sub department	UCL Organisational and Staff Development Team	
Grade	10	
Hours	Full Time	
Salary (inclusive of London allowance)	£65,000 (more may be available for an exceptional candidate) plus final salary pension scheme	
Duties and Responsibilities	<p>University College London (UCL) a world class institution, currently ranked fourth in the Times Higher Education world university ranking, employs an exceptional array of talented individuals, responsible for our global reputation for academic excellence. With exciting academic developments and a clear modernisation agenda we aim to ensure we remain competitive in the global arena. The HR team leads many aspects of UCL's change programme and plays a key role in its organisational development.</p>	
Key Requirements	<p>An exciting opportunity has arisen for an experienced Organisation and staff development professional, to work with the Assistant HR Director - Consultancy and OSD, to review, develop and implement HR and OD strategies that will support UCL's corporate agenda. Building on excellent staff development provision to date, a review is underway to refocus the service to implement organisation development support within faculties and departments, aligned to the business partner model.</p> <p>This is a highly influential role central to the way in which we develop our best asset – our leaders and staff. You will have a track record of leading successful strategic staff development projects including organisation development initiatives and leadership and management programmes. You will have outstanding interpersonal skills which will enable you to establish immediate credibility with senior managers and strong analytical and problem solving skills, which will underpin a strong track record of influencing change at all levels. You will be familiar with issues facing the Higher Education sector and how these impact on the staff and OD agenda.</p>	
Further Details	<p>To apply for the vacancy please click on the 'Apply Now' button below.</p> <p>For more information about this opportunity please go to http://www.ucl.ac.uk/hr/vacancies/consultancy/</p> <p>If you would like to discuss this opportunity please contact Maria Pritchard on maria.pritchard@ucl.ac.uk</p> <p>We particularly welcome female applicants and those from an ethnic minority, as they are under-represented within UCL at these levels. This is in line with section 48 of the Sex Discrimination Act and section 38 of the Race Relations Act.</p>	
Closing Date	4 Dec 2009	
Latest time for the submission of applications	5pm	
Interview date	16th December 2009	

[JD and Person Spec](#)

[Welcome letter](#)

[HR OSD functional chart](#)